

#### LUPATECH S.A. – IN JUDICIAL REORGANIZATION

Corporate Taxpayer's ID (CNPJ/MF) No. 89.463.822/0001-12 Company Registry (NIRE) 35.3.0045756-1 Publicly-held Company with Authorized Capital – Novo Mercado Listing

# CALL NOTICE ANNUAL AND EXTRAORDINARY GENERAL MEETING

We hereby invite the shareholders of LUPATECH S.A. – In Judicial Reorganization ("<u>Company</u>") to meet on July 30, 2020, at 11:00 a.m., at the Company's headquarters located at Nova Odessa City, State of São Paulo, Anhanguera Highway, Km 119, indoor/capital towards building C at the corner with Arnaldo J. Mauerberg Street – Industrial District – ZIP Code 13.388-220, to resolve on the following agenda:

## At the Annual General Meeting

- a) To examine, discuss and vote for the Management's accounts and the financial statements related to the fiscal year ended December 31, 2019; and,
- b) To allocate the net income for the year.

## At the Extraordinary General Meeting

- a) To approve the Company's management fixed and variable annual global compensation for 2020;
- b) To approve the amendment to the Company's Bylaws to reflect the increases in the Company's share capital, chronologically, due to the: (i) the conversion of mandatorily convertible debentures issued in the Company's 3rd Issue of Convertible Debentures approved in the Minutes of the Board of Directors' Meeting of December 18, 2017; (ii) the private subscription of shares of the Company, within the limit of the authorized capital; (iii) partial exercise of the options granted at the Board of Directors' Meeting held on July 11, 2019, within the scope of the Stock Option Plan, approved at the Annual and Extraordinary Shareholders' Meeting held on May 13, 2019, carried out by the Executive Board; and (iv) the partial exercise of the options granted at the Board of Directors 'Meeting held on November 22, 2019, within the scope of the Stock Option Plan, approved at the Annual and Extraordinary Shareholders' Meeting held on April 12 of 2017;
- c) To approve the amendment to the Company's Bylaws to reflect the decrease in the maximum number of Managers that will comprise the Company's Board of Directors, from 09 (nine) to 05 (five) Managers;
- d) To approve the Proposed Stock Option Plan ("Incentive Plan 2020"), whose objective is to allow the Company to maintain the services of its key professionals,



offering them the opportunity to become shareholders of the Company;

- e) To approve the Long-Term Incentive Plan of the Company's President, whose objective is to retain and encourage the current President to pursue long-term goals in alignment with the interests of the Company and the shareholders, by means of awards to be paid preferably in shares issued by the Company; and
- f) To approve and consolidate the Company's Bylaws, due to changes in the Company's share capital and the decrease in the maximum number of Managers that will comprise the Company's Board of Directors.

### **General Information:**

The shareholders shall submit, at the Company's headquarters, in the city of Nova Odessa City, State of São Paulo, at Anhanguera Highway, Km 119, indoor/capital towards building C at the corner with Arnaldo J. Mauerberg Street, Industrial District – Zip Code 13.388-220, at least, one (1) hour in advance, in addition to the ID document, where applicable, an evidence of respective equity interest, issued by the depositary institution, or related to the shareholders as participants of the registered shares fungible custody, a statement containing the respective equity interest, issued by appropriate authority, and where applicable, the power of attorney with notarized signature; however, the share ownership certificate shall be submitted to the Company in advance in compliance with the terms set forth by the Manual for Shareholders' Attendance.

The Company, based on CVM Rule 481 of December 17, 2009, announces to its shareholders that the Company's Management shall take the opportunity to make a Public Request for Power of Attorney as provided for in the aforementioned ruling.

The Company's Management requests the granting of powers of attorney so that its shareholders ensure their attendance at the Annual and Extraordinary General Meeting of July 30, 2020, and they may vote favorably or unfavorably or abstain from voting in relation to the matters included in the agenda of this Call Notice.

The manual for shareholders' attendance at the general meetings contains the instructions for the granting of powers of attorney to the Company.

The shareholders may opt for granting powers of attorney, so that the attorney appointed by the Company may represent it on the date of meeting, as per power of attorney template available in the manual for shareholders' attendance at the general meetings. The powers of attorneys may be granted and may indicate their vote as of June 30 to July 25, 2020.

Moreover the possibility to grant power of attorney aforementioned, the Company's Management inform, in compliance with CVM Rule 481, as amended by CVM Rule 594, established remote voting system, with ballot papers will be available on the mentioned CVM Rule form.



In compliance with CVM Rule 165, as amended, we inform that the minimum percentage of interest in the voting capital necessary to request the adoption of multiple votes is five per cent (5%), according to Article 141, paragraph 1 of Law 6,404/76, as amended.

The following documents are available to shareholders, at the Company's headquarters, at its Investor Relations web site (www.lupatech.com.br - link "Investors Relations"), as well as on the Brazilian Securities and Exchange Commission's website (www.cvm.gov.br): (i) the Management report; (ii) the financial statements; (iii) the independent auditor's report; (iv) the proposal for allocation of net income (Attachment 9-1-II); (v) the standardized financial statements form - DFP, all of them related to the fiscal year ended December 31, 2018; as well as (vi) the Management's comments on the Company's financial status (Item 10 of the Reference Form); (vii) the information referring to the compensation of members of the Board of Directors, Audit Committee's Board of Executive Officers (Item 13 of the Reference Form); (viii) the Attachment 23, referring to the request for power of attorney; and (ix) the Manual for Attendance at Meetings, which contains all further information required by CVM Rules 480/09 and 481/09, pursuant to paragraph 3 of Article 135 of Law 6,404/76 and Articles 6 and 9 of CVM Rule 481/09.

Nova Odessa, July 7, 2020.

João Marcos Cavichioli Feiteiro Chairman of the Board of Directors